

## **Moore Trosper Construction Company**

## Meeting challenges, exceeding client expectations

hallenge is nothing new for Moore Trosper Construction Company. After all, it was founded in 1982, one of the worst years on record for the construction industry. Yet nearly 30 years later, the company is still here.

Whether it's an "impossible" deadline, an unforeseen construction obstacle, or adapting to a tough economic climate, Moore Trosper seems to find a solution. The economy of recent years "has helped us think outside the box," said Brian Moore, co-president. "You have to these days. You can't count on doing one thing and one thing only."

Far from it. The Moore Trosper team is skilled in handling just about any role on a commercial construction project, including construction management, general contracting, new design and build, space planning, renovation and reconstruction. The company's portfolio ranges from the renovation and preservation of one of Michigan State University's oldest buildings to new design/build projects. Here in Delhi Township, Moore Trosper recently designed and built the Willoughby Road expansion of the biking and walking trail.

Moore Trosper has earned certification for quality standards as defined in ISO 9001:2008 from the International Organization for Standardization. The company is also a member of the U.S. Green Building Council, evidencing its commitment to sustainable building practices. But above all, Moore Trosper prides itself on attention to detail, timely completion and surpassing client expectations. "It's a great way to make a living," said Brian. "I have fun at what I do. I really enjoy it."

The second-generation family business is operated by the Moore family, who bought out Harold Moore's co-founding partner, Jim Trosper, in 2000. Harold serves as CEO; his sons, Brian and Ted, are co-presidents; and his daughter, Heather Place, is "a utility player," handling a variety of responsibilities. And there's a third generation in the wings: Brian's son has worked the past few summers on the concrete crew. "He's learning the value of hard work," Brian said.

Moore Trosper is also a tribal-member-owned company, as the Moores are members of the Sault Ste. Marie tribe of Chippewa Indians. "Because of our Native American heritage, we have developed relationships with other Native American tribes in Michigan," said Brian. The company is in the process of being certified through the Michigan Minority Business Development Council (MMBDC).

MTCC employs 11 people in the office and 60-70 in the field—the latter having fluctuated over the past few years with the economy. As a union company, Brian said, they can draw additional manpower from the union when needed, allowing the company to keep their core group busy. "A lot of our guys have been here for a long time," he explained. "I personally feel responsible for all these families that work for us."

Moore Trosper Construction Company is at 4224 Keller Road, Holt, 694.6310, www.mooretrosper.com.